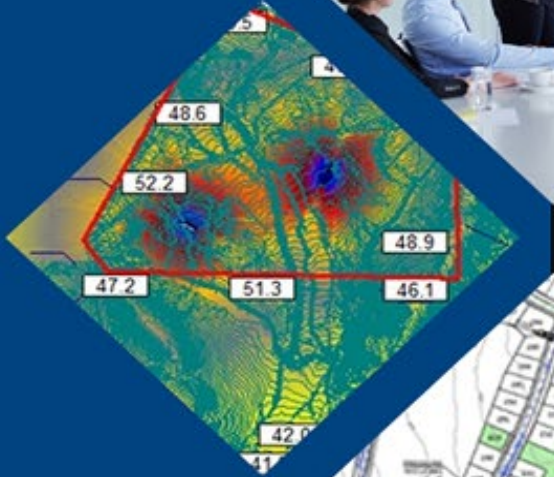




**NICOLAIDES  
& Associates**

Civil and Environmental  
Engineers & Scientists



**COMPANY PROFILE**

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## ***Background and History***



P. Nicolaides & Associates EPE is a Consulting Services company with specialization and experience in the fields of Civil Engineering and Engineering/Environmental Science. It was founded in 1996, and is an independent organization based in Nicosia. It is staffed by Engineers and other Scientists who possess academic knowledge and excellent professional experience in a wide range of fields, these being and not limited to the fields of Civil/Environmental Engineering, Infrastructure Design, Energy, Safety and Health, Systems Applications and Hydrocarbon Sector.

The Company P. Nicolaides & Associates EPE responds and offers support to the technological needs of the private and public sector. The services offered by the Company are related to the planning, supervision and implementation stages of projects and are addressed to institutions and businesses in the private and public sector.

The Company has a large clientele that includes both private individuals and public and wider public sector bodies. The accumulated experience and the technical proficiency that the company's executives have acquired in their long professional journey, guarantee the effectiveness and perfection of every small or large project undertaken and signed by P. Nicolaides & Associates EPE.

In the context of the [Quality and Environment Policy](#), the Company is committed to continuously improve the environmental performance and to prevent environmental pollution through, as far as possible, the reduced use of natural resources and their recycling.

The Company, through the implementation of the Quality Management System according to the International Standard [ISO 9001:2015](#), for which it has been certified since November 2019, wishes to fulfill the requirements of its customers, to receive the necessary measures to increase their satisfaction and is committed to the continuous improvement of its services.

Continuous pursuits of the Company are the acquisition and retention of exclusively satisfied customers and the increase of market share, always taking into account and taking care of the protection of employees and the environment. The above are its main priorities so that it continues to

consolidate and remain in the leading positions in the field of consulting and study services in Civil Engineering and Environmental Engineering/Science.

The goals of the Company which have been adopted by all its executives and associates are summarized below:

- Continuous improvement of the quality of the offered consulting services with simultaneous adaptation to the needs of each client.
- Direct and regular communication with customers in order to inform them about all developments in the fields and provision of problem solving.
- Participation of its staff and associates in seminars and exhibitions related to the services it offers in Cyprus and abroad and the transfer of know-how to its customers.
- Continuous development in conjunction with the development of its staff and associates.
- High quality of services provided while maintaining relationships of mutual respect and consistency with customers and company executives.
- Application of modern methods of management and operation of the company, with the aim of satisfying its human resources, in a modern working environment.

# Services

The Company provides Consulting Services in the following areas:

<b>Environment</b>
Environmental Impact Assessment Studies (EIAs)
Strategic Environmental Impact Studies (SEIA)
Special Ecological Assessment Studies
Dispersion Studies of Gaseous Pollutants/Odors
Noise Diffusion Studies
Environmental Licensing
<i>Industrial Emissions License</i>
<i>Waste Management License</i>
<i>Mining Waste Installation Permit</i>
<i>Waste Disposal License</i>
Construction Site Environmental Management Plans
<b>Renewable Energy Sources</b>
<b>Design and Studies of Technical Projects</b>
<b>Architectural Studies</b>
<b>Development and Implementation of Management Systems</b>
Development and Implementation of Environmental Management Systems (EMAS, ISO 14001)
Development and Implementation of Quality Management Systems (ISO 9001)
Development and Implementation of Occupational Health & Safety Management Systems (ISO 45001)
<b>Safety and Health</b>
Occupational Risk Assessment Studies
Update of Occupational Risk Assessment Studies and Occupational Risk Management Systems
Preparation of Safety and Health Plans for the study stage and the execution stage
Provision of consultancy services for Safety and Health Coordinator at the study phase
Provision of consultancy services for Safety and Health Coordinator at the implementation phase
Inspections and supervision of workplaces and construction sites to ensure minimum Health and Safety Standards
Trainings for employers, self-employed and employees on Safety and Health issues
Investigation of Occupational Accidents and Dangerous Incidents
<b>Traffic Impact Assessment Studies</b>
<b>Commercial Studies</b>
<b>Feasibility Studies &amp; Sustainability Studies</b>
<b>Coastal Engineering Studies</b>
<b>Environmental Permits and Licensing Under the Offshore Protocol for Hydrocarbon Exploration and Exploitation Projects</b>
<b>Educational Training Programs</b>
<b>Research Programs</b>

# **HUMAN RESOURCES**

## ***Panicos Nicolaides – Managing Director***

Panicos Nicolaides is the Managing Director of the firm P. Nicolaides and Associates EPE. He holds a Master's Degree in Environmental Engineering (MEng) and a Bachelor Degree in Civil Engineering (BEng). He has over 35 years of working experience in the Civil/Environmental Engineering field and especially in the design and implementation of major works contracts in the water/wastewater and environmental sector, out of which five in the United States. During his working experience in the United States, he successfully completed the requirements for the Professional Engineer licensing for the state of New York (1992). He has rich experience in the preparation of environmental impact assessments, environmental management plans, design studies, technical specifications and tender documents and in the construction supervision for sewerage and storm water networks, pumping stations and wastewater treatment plants and effluent reuse networks. He has been actively involved in the preparation of environmental engineering studies and in the environmental monitoring for numerous projects in the water and wastewater sector, the energy sector and the hydrocarbon industry.

He is fully familiar with the use of EC Practical Guide, the FIDIC Conditions of Contract and international engineering practice and standards. He has provided his services from different positions including Project Manager, Deputy Project Manager, Senior Civil Engineer and Senior Environmental Engineer. He is a registered Civil Engineer - Member of the Technical Chamber of Cyprus, a registered Consultant of the Cyprus Institute of Technology, member of the Environmental Engineers Committee of the Technical Chamber of Cyprus (ETEK) and member of the Cyprus Association of Environmental Scientists and Engineers.

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## ***Rena Xanthou Mouskalli – Director of Operations***

Rena Xanthou – Mouskalli holds a Master's Degree in Environmental Engineering (MEng) and a Bachelor's Degree in Civil Engineering (BEng). She was recruited by the Company in 1998 and currently holds the position of the Director of Operations, with over 25 years of working experience. She has a substantial proven input in the overall project management and coordination of major projects in study, design and implementation stages as well as managing multidisciplinary teams.

In her function as an Environmental Engineering Expert, she has carried out of large number of Environmental Impact Assessments (EIAS's) for water supply and sanitation projects, flood protection, irrigation, drainage, highways, marina developments, desalination plants, land reclamation, waste disposal, air pollution control systems, renewable energy projects and other infrastructure developments.

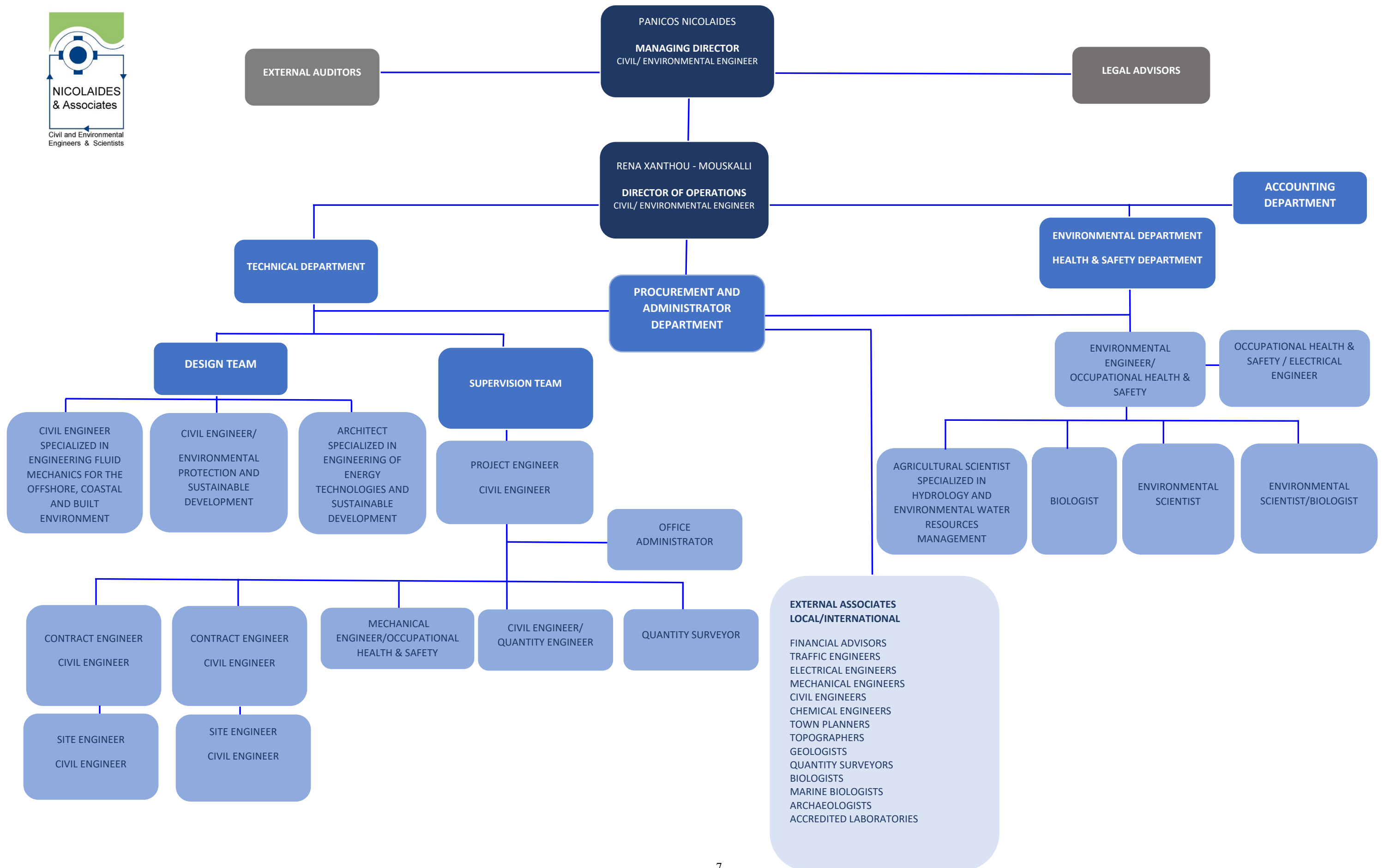
In the recent years she holds an active role as a Project Manager in the environmental permitting for projects related to the hydrocarbon industry (ESHIA, EBS, SBS, Stakeholder Engagements, Auditing and Reporting, Offshore Protocol Applications). Fully familiar and constantly updated with the new EU and National Environmental Directives, Policies and Legislation.

She is a registered Civil Engineer - Member of the Technical Chamber of Cyprus (ETEK) and a member of the Cyprus Association of Environmental Engineers & Scientists.

***Nicholas Nicolaides – Director of Technical Department***

Nicholas Nicolaides holds a Master's Degree in Civil Engineering (MEng), a Master of Science Degree in Engineering Fluids Mechanics for the Coastal, Offshore and Built Environment (MSc) and is currently enrolled for a Master's Degree in Environmental Engineering. He is a Director of the Company and the Director of the Technical Department. He is responsible for the planning, control and organization of the company's activities in the provision of services in technical matters (design, licensing and supervision of the construction of technical and building projects. He has many years of experience in his field both in Cyprus and in the United Kingdom. He has taken part in the preparation of numerous studies for infrastructure projects, as well as in the design of technical projects, preparation of technical specifications, supervision of construction works and general provision of consulting services in civil/environmental engineering projects.

# ORGANIZATION CHART





## INDICATIVE LIST OF PROJECTS

<b>ENVIRONMENTAL IMPACT ASSESSMENT STUDIES (E.I.A.s)</b>					
Project Title	Date From/To	Participation Percentage	Contracting Authority	Country	
<b><i>Construction / upgrading of highways:</i></b>					
Kellaki – Eptagonia road	2004	100%	Public Works Department	Cyprus	
Astromeriti-Evrichou road	2005				
Nicosia – Palechori highway	2002-2005				
Platres – Prodromos road	2006				
Upgrading of Limassol-Agros road	2008				
Nicosia's peripheral highway	2004-2009				
Upgrading of Saitas – Karvounas highway	2005-209				
E.I.A. & Supplementary E.I.A. for the road from Pafos Airport to Ezousa river	2006-2011				Lardis & Associates (Contracting Authority: Public Works Department)
Astromeritis – Eurichou highway	2020-on going				Public Works Department
Asphalt concrete unit	2021				K.Kythreotis holding public ltd (Cyfield)
Mobile asphalt production unit	2022	Cyfield Group Of Company			
<b><i>Construction and operation of various Golf courses</i></b>					
Alpha Panareti Ltd	2008	100%	Various Private Companies	Cyprus	
Lanitis Farm (Golf) Ltd	2007-2012				
Lanitis Farm (Lakkos tou Frangou) Ltd	2007-2012				
Agia Napa Forest Golf Ltd	2010-2012				
Koradjissa Investments	2010-2012				
St Elizabeth Golf Resort Ltd	2010-2012				
Vassa Golf Project, Limassol Cyprus	2012-2013				
Universal Golf Enterprises Ltd	2014				
Cyprus Limni Resorts and Golf Courses PLC	2008-2016				
Pafilia Resorts, Paphos	2016				
<b><i>Land Consolidation</i></b>					
For the application of measures of consolidation of properties in arid areas in the Community of Koutrafas, in Nicosia	2009	100%	Land Consolidation Department	Cyprus	
Appropriate E.I.A study on species and habitats from the construction of the road network in the Akrotiri area	2011				
<b><i>Desalination units</i></b>					
Desalination plants in Vasiliko and Paphos	1998	100%	Electricity Authority of Cyprus	Cyprus	
E.I.A. and Supplementary E.I.A. for Akrotiri-Episkopi desalination plant in Limassol	2008		Water Development Department		

Desalination unit in Paphos area (Phase A & B)	2008-2010			
Desalination plant in Vasilikos power plant	2008-2010		Electricity Authority of Cyprus	
Desalination unit in Polis Chrisochous	2008-2011		Limni Golf Course PLC	
Desalination Unit	2021		Regraton Enterpices	
<b>Sewerage systems</b>				
Preliminary reconnaissance studies to identify drainage problems in rural communities in Larnaca district.	2005	100%	Water Development Department	Cyprus
Preliminary reconnaissance studies to identify drainage problems in rural communities in Limassol District.				
Preliminary reconnaissance studies to identify drainage problems in rural communities in Paphos District				
Updated Master Plan of the Nicosia Sewerage and Storm Water system	2005-2006		Mikis Iordanous & Associates Ltd (Contracting Authority: Sewerage Board of Limassol - Amathus)	
Limassol's central sewer system and stormwater management system in the wider area of Limassol-Amathus	2005-2006		Sewerage Board of Limassol – Amathus	
Central sewerage systems of Pissouri, Avdimou and Prastio Avdimou in Limassol	2009-2010		Water Development Department	
Marathassa – Solea Area	2009-2010		Water Development Department	
<b>Waste management</b>				
<b>Waste management</b> units, piggeries, poultry farms, poultry slaughterhouses, aluminum / metal industries, wastewater treatment plants and other industrial units.	1998-1999	100%	Ready mix concrete provided, Three Brick Factories	Cyprus
	2001-2002		Farm Renos Chadjioannou, Hellas Farm, A. Neofitou Andronikou & Sons Ltd, Alpha Panareti Public Ltd	
	2003		I. Georgiou Piggery Ltd, ETKO LTD, Mintikkis Farms Ltd, O Peteinos Ltd, Paradeisiotis Ltd	
	2004		N and C Kolokotronis Ltd	
	2005		George Daskalou Ltd, A.C Technometal Ltd, Georgiou Chicken farm ltd, Mintikkis Farms Ltd, Animalia Genetics Farm ltd, Georgiou Piggery Ltd, K & A Andreou Ltd, Armenis Ltd, Panagiotis Hadjikyriakos Ltd, S & P Lagos Farm Ltd, St. Cornilious Ltd, Hellas Farm Ltd, ELOKA (26 farms in Aradippou), A. Neofytoy Andronikou & Sons Ltd, Markos Nicholaou Ltd, Nikos Vasilas Pharma Ltd, P.G.P Meat Traders, C.S Orounta Biogas Ltd (21 farms), Nikos Vasilas Farm Ltd	
	2006		Community Board of St.Trimithias, N. C Farm Ltd, Paradisiotis Ltd, A. Neofitou Andronikou & Sons Ltd, C.S Orounta Biogas Ltd	
	2007		Melios & Pafitis, Chrysanthos Antoniou & Sons Ltd, Cyprus Brickworks, Animalia Genetics Ltd, Hellas Farm Ltd	
	2008-2009		George Mourouzis, Ch. Nicodimou & Co Ltd	
	2010-2011		Commerce Department (Industrial area of Ipsona),	

			MEBA Limassol, Paradeisiotis Ltd (in Ora), Cyprus Limni Resorts & Golf Courses, PLC	
	2013		Koullis Skip Track Ltd Kakos Skip Services Ltd Kakogiannis Brickworks	
	2005-today		Giorgos Daskalou Ltd, A.C Technometal Ltd, Georgiou Chicken farm Ltd, Mintikkis Farms Ltd, Animalia Genetics Farm Ltd, Georgiou Piggery Ltd, K&A Andreou Ltd, Armenis Ltd, Panagiotis X"kyriakos Ltd, S&P Lagos Farma Ltd, St. Cornilious Ltd, Hellas Farm Ltd, ELOKA Ltd, A. Neofytou Andronikou & Yioi Ltd, Markos Nikolaou Ltd, Nicos Vasilas Farm Ltd, P.G.P Meat Traders, C.S Orounta Biogas Ltd	
Review of the operation of waste management systems - Part A recording of obligations	2015		Private Company	
Review of the operation of waste management systems - Part B recording actions	2015			
<b>Water development projects</b>				
Recharging of the Akrotiri Aquifer with recycled water generated at the Limassol Sewage Treatment Plant	1999			
Water Projects in Pedieos and Akaki rivers	2000			
3 dams in Kanavvia, Palaichori and Aradippou areas	2001			
Two dams in Akaki-and Tamasos areas - Analysis of environmental issues after the first year of operation of Tamasos's dam	2003	100%	Water Development Department	Cyprus
Water development projects at Sollea's valley	2004-2005			
Flasou's dam	2004-2005			
Reuse of the recycled water that will be generated from the sewerage scheme of the Wider Nicosia Area	2004-2007			
<b>Upgrades / improvements of harbors / protection of coastal zones</b>				
Construction and operation of the Paralimni Marina (Fishing Area- Shelter)	1999-2000		Cyprus Tourism Organization	
coastal protection works in Zygi coastal area	2003		National Technical University (Contracting Authority: Public Works Department)	
Coastal protection works in Geroskypou Coastal area	2008		Public Works Department	
<b>boat shelter</b> in Kato Paphos and Palaiokastros area	2008		Alpha Panareti Public Ltd	
Construction and operation of the Limassol Marina: The study included the preparation of proposals for managing waste generated in marina, and selection of the most suitable location for construction of the facility and also the preparation of proposals for upgrading the old port of Limassol	2000-2008	100%	Lemesos Marina Ltd	Cyprus
<b>water project</b> in Aradippou	2009		Department of Environment	
<b>expansion of Limassol's port</b>	2009		Cyprus Ports Authority	

<b>breakwaters</b> to protect the beach in Aphrodite Hills in Paphos	2011		Lanitis Development Ltd & Aphrodite Hotel Ltd	
<b>Noise / air pollution, fuel management and safety issues</b> for the installation and operation of electricity generators	2003		Paradisiotis Ltd	
	2006		Farmaka quarries Ltd	
	2007		S&P Lagos Farm Ltd	
	2008		Ioannis Georgiou Piggery, Armenis Farm Ltd	
	2009		Athienou Farmers Gas Ltd	
	2011		Gennadios Theologou & Sons Ltd (Farmaka quarries Ltd), Animalia Genetics Ltd	
Disposal of the Miltonos Ave stormwater system in Ladies Mile area in Limassol	2002		Sewerage Board Limassol - Amathous	
Upgrading of Stormwater Collection System of Nicosia and preparation of a management plan for Pedieos River	2006	100%	Sewerage Board Nicosia	Cyprus
Storm water pond (10,000 m <sup>3</sup> ) in Polemidia, Limassol	2007		Sewerage Board Limassol - Amathous	

<b>Aquaculture / fisheries units</b>				
Fish farm in Paphos area	1998	100%	Aquaculture unit	Cyprus
Fishing shelter in Zygi area	2005		Public Works Department	
Port and inland facilities to serve the fish farmers of Vasilikos area	2012-2013		Department of Fisheries and Marine research	
Preparation of the business Program for Fisheries (EPAL) 2007-2013, E.I.A. and preparation of ex ante evaluation (ex-ante) of the program	2006		Department of Fisheries and Marine research	
Aquaculture unit in Limassol	2006		FAN TALE CY	
Fishing shelter Episkopi - Pissouri	2009		Architecture office Dionisis Toumazis (Contracting Authority: Public Works Department)	
Creation of facilities in Vasiliko area	2012-2014		Department of Fisheries and Marine research	
<b>Installation of high voltage lines and other cables</b>				
Three years services (2003-2006) to Electricity Authority of Cyprus for the preparation of E.I.A.s for installation of high voltage lines and major electricity substations in various areas. (more than ten studies)	2003-2006	100%	Electricity Authority of Cyprus	Cyprus
Electricity transmission lines from Dhekelia – Protaras area in Ormideia area	2006		Electricity Authority of Cyprus	
Electricity substation (132kv) in Kouklia area	2007		Electricity Authority of Cyprus	
Installation of optical cables in Akrotiri area	2011		Primetel Plc	
Electricity transmission line Alampra – Athalassa in Dali area	2017		Electricity Authority of Cyprus	
<b>Plot divisions</b>	2007	100%	Pier Cyprian States Ltd	Cyprus
	2008		Pier Cyprian States Ltd	
	2011		Community Council of Alassa	
	2017		Aristo Developers Ltd	
<b>Construction of scrap metal facilities</b>	2007	100%	Marios Charalambous trade scrap metal Ltd	Cyprus
	2006,2009		N.G. Kolokotronis Ltd	
	2009		Epiphaniou	
	2006,2009, 2011		Pantelakis Chrysanthou & Sons Ltd	
<b>Incineration facilities</b>				
Incineration facility for dead animals in the area of Larnaca District	2001	100%	Ministry of Agriculture, Nature Resources and the Environment	Cyprus
Installation of two incinerators in Paphos and Larnaca Airports	2005		Department of Civil Aviation	
Hazardous waste incinerator at the facilities of the Veterinary Services Department			Department of Veterinary Services	
<b>Wineries</b>				
New winery in Stroumpi area	2006	100%	Private Companies	Cyprus
Winery at Omodos area	2007			

"Chateau Panayi" winery	2008			
Upgrading of an existing winery	2022		Makarounas Winery	
<b>Other projects</b>				
<b>Heliport</b> in Ayia Napa area	2002	100%	Waterworld Waterpark Ltd	Cyprus
Concrete factory in Koutrafas			C.M. Star Beton Ltd	
Photovoltaics factory in Nicosia				
<b>Athletic center</b> in Limassol	2003-2004		Cyprus Tourism Organization	
<b>Zoo Park in Limassol</b>	2003-2004		Private Company	
"Burger King" in Macedonia's avenue in Limassol	2005		Kings Franchise Ltd	
Operation of fast food restaurant in Limassol avenue in Nicosia				
Rehabilitation Activities of the abandoned "Limni" Mine in Polis Chrysochou (based on the 2006/21/EC/Directive)	2008		Cyprus Limni Resorts & Golf Courses, PLC	
Community building in Kissonerga area			Community Board of Kissonerga	
Shopping center in Zakaki area, in Limassol			Tiffany Investments Ltd- C.P. Playland Ltd	
Park in Aradippou	2009		Department of Environment	
Playground in Strovolos	2011		Municipality of Strovolos	
University campus in Pallodia , Limassol	2009-2011		Finoland Ltd and N. Pavlou Playland Ltd	
Tourist development (restaurant, bar, club) in an offshore platform in Larnaca bay	2013-on going		Toumazos Enterprises Ltd	
Environmental Impact Assessment Study for the Fortune Health Resort	2016-2017		Fortune Health Resorts Ltd	
Supermarket in Strovolos	2020		Private Company	
Residential Building "CHILL" in Pareklisia	2019		Larinto Company Ltd	
Residential Building "SABAI" in Pareklisia	2019		A. Athanasiou Holdings Ltd	
Dolphinarium in Limassol	2016		Dolphinarium Research & Education Cyprus	
Preparation of an Environmental Impact Assessment Study for the Limassol Landmark Luxury Residential	2015		Pafilia Property Developers Ltd	
Additions to an existing building	2023	Maratheftis Architect Studio LLC		
Multi story building (Citadel)	2021	Neofarm		
MEEP for construction and operation of asphalt plant	2022	Iacovou Brother Construction		
Coastal promenade	2022	Paralimni		
Thermolysis Unit	2022	Skyra Vassa/DP Star Construction Ltd		
Multi story building Zaria Resorts-Grand Hyap	2021	Anolia Holdings Ltd		
<b>House / building / hotel developments</b>				
Development in Alassa	2013	100%	Alpha Panareti Public Ltd	Cyprus
Hotel and other developments in Monagri Municipality	2014		Private Company	
Larnaca Tower multi-storey building	2016		LANOMEX	
Hotel unit with similar developments in Pera Pedi community of Limassol	2017		Parnitha Development Ltd	
Residential Building «Elias Beach Residences» in Parekklesia, Limassol	2018		Pinner Road Estates Ltd	
Multi-storey building «TOWER 66» in Ayios Tichonas	2018		NIKHI GIOVANI	

Hotel Development «Theo Sunset Bay Hotel Village»	2019	Ioakim & Ioakim Ltd
Hotel Development Cape Greco Hotel in Ayia Napa	2019	JCG Group
Residential Building in Ayios Tichonas	2019	Clasper Associates Ltd
Development in Yermasogeia	2019	Roubero Investments Ltd
Office Development in Ayia Zoni, Limassol	2019	BADIZOMAN LTD
Development «Marigate» in Larnaca	2019	Agrigela Ltd
House Development «SABA» in Parekklesia, Limassol	2019	A.Athnasiou Holdings Limited
Residential Building «CENTRAL» in Strovolos	2020	Cyfield Group of Companies
Development «THE GALLERY» in Limassol	2020	Askanis Group of Companies
Touristic Development «STASTON PROJECT» in Larnaca	2020	OMIKRO KTIMATI KI LTD
Development «SENSATORY» in Ayia Napa	2020	Atlantica Hotels & Resorts
Office Development in Strovolos	2020	Cyfield Group of Companies
Touristic Development «RADISSON BLU THE CAPITAL» in Nicosia	2020	Savvas Kakos & Associates
House Development in Parekklesia	2020	Crona Art L.L.C
Commercial and residential development in Pyla (multi story building)	2021	Syniga Properties Ltd
Office, residential and commercial development (multi story building)	2021	Angelos Nicolaides Bro Ltd
Tourist-residential unit - Floating Scapes (multi story building)	2022	Teresan Properties Limited
Hotel development - Renanda Hotel Apartments (multi story building)	2022	Panos Panagiotou Arch- Osieda Ltd
Multi story building - mixed-use	2022	AC Prosecta Development
Olympia Sport Resort (multi story building)	2021	Maratheftis Ltd
Multi story building – Bright Build Project	2022	BrightBuild Property Ltd (Panos Panagiotou)
Westminster Residences (multi story building)	2021	Cyagama Ltd (Photiou Arc/Christina Themistocleous)
Multi-Storey Building in Zakaki	2021	Musieko Holding Ltd
<b>photovoltaic / solar thermal/wind parks/units/installations</b> , etc capacity from 100kW to 50 MW in several sites for several Private Companies / Investors	2006-2022	Fragoudes Bros Ltd, Primeworks Ltd, Athanasios Protopapas S. Ltd, Alpha Mediternean Enterprises Ltd, AC Cyprus Power Thermal Ltd, Lidia Protopapa, CH Myrianthous Energy Ltd, Genswell Trading LTD, Medochemie Ltd, M. Karamanis Solar Energy Ltd, N.Xenofontos Renewable Sources Ltd, Lam.Dam. Enterprises Ltd, DIm Familiar Solar Ltd, A.K. Solar Ltd, D&L Energy Ltd, K.H. Sungreen Power Ltd, Gigas Brickworks Ltd, Res-Zeus Ltd, Stivo Trading Ltd ,Alpha Panareti Public Ltd, Andreas Kasapis Ltd, Animalia Genetics Ltd, Lanitis Development Ltd, Rintori Holding Ltd, Balela Ltd, Aris Sofocleous, Lanitis (Lakkos tou Frangou Ltd), Genadios Theodoulou & Sons Ltd (Farmaka quarry ltd), Ge Test Co Ltd, Vimentina Ltd, CGE Orange Estate Ltd,Cap Helio Electric Ltd, Nicolaou Solar Ltd, Emfasis Simvouleutiki Ltd, Fieldsouth Holdings Ltd, SLI&A Limited, Rokas aiolic Ltd, TSP Aiolian Dynamics Ltd, Vorima Trading Ltd, Moglia Trading Ltd, Maseru Trading Ltd, P.G.P Meat Traders Ltd, Paradisiotis Ltd,Trebi Traiding Ltd, AT Micro Solar Ltd, N.Pavlou Playland Ltd, Medwind Ltd, J.S.Panaretou Power Ltd & TS. Panaretou Power Ltd, American School, Aiolicfran Ltd, Chrisanthos Antoniou & Sons Ltd, Heliokittara EX Ltd,

			<p>Heliosfaira KX Ltd, Blackenergy SH Ltd, Euro Energy PA Ltd, Renewable Energy PA Ltd, Magira photovoltaics Ltd, Marinakis Energy Systems Ltd, Fragoudes Bros Ltd, Karousos Green Energy, Stelios Kounna Bros Ltd, Hawksford Industries CY Ltd Ltd, Andrea Kiprianidi, ZCGA Pagoni Estate Ltd, Koma-Animal Food Company Ltd, E.A.C., Waneron Enterprises and several other private investors/ Esperia Energy (Tersefanou)Ltd, Domoplex (Nicolas Epifaniou/Marios Savva), Panwa Green Sunrise Pv Park 1 Ltd, Hangzhou Zhaochen technology Co Ltd (Stavri), Iacovou Construction Ltd, Mn Larnaca&amp; Limassol Desalination Plants, Aris Sports Facilities ltd (Andreas Charalambous), Nikos Armenis And ASons Ltd, Kostas X' Panayiotou (department manager), Christos Ioannou (Company Alternative Energy) ,Loukas Kolokasis, Skyra Lyra Ltd (Alkis Iakovou), Agios Ioannis , F.N Epiphaniou, Viosolea Energy Ltd, Modular Eng.LLC (Antonia Papantoniou), Kyriakols Pantzaros Kyriakos- Panicos Nicolaides, Patroklos Georgiou (Andreas Andreou), Cyfield Group of Companies (Panayiotis Kotsonas),Dekelias (Andreas Andreas), Redex (Anonymous Company), Iera Archiepiskopi Kiprou, Phoenix power 3 Ltd, NSM Fotoenergia Ltd, Euanthia X Marcou, Michail Christoforos, Lefteris Kleanthous, Dimos Aradippou, Haffneve Holding Ltd (Zorpas), Polemi, Karantonis Group, Mougiali Ntolores (Rami Kawash), Solek Cyprus Servises Ltd, Redex, Patroclus Group of Companies, Alltech Energy, Dimos Sotiras,</p>	
<p>Appropriate assessment study of the environmental effects of the construction and power plant operation with photovoltaic</p>	<p>2015</p>		<p>Denman Energy Ltd</p>	



PRELIMINARY ENVIRONMENTAL IMPACT ASSESSMENT STUDIES				
Project Title	Date From/To	Participation Percentage	Contracting Authority	Country
Small Desalination Plant in Pyla	2020	100%	Private Company	Cyprus
Multi story Tower in Larnaca	2020		Elite Island Properties	
Hotel in Larnaca	2019		L.T. Flamingo Paradise Ltd	
Hotel in Pernera	2018		Private Company	
Hotel Mare Village in Ayia Napa	2018		Kermia Hotels	
Hotel Sensatory in Ayia Napa	2018		Private Company	
Hotel in Paralimni	2017		Aglaia Hotels	
Mangas Home Improvement	2017		P. Mangas & Sons Ltd	
Temporary storage of solid waste (classes 191210 and 191 212 based on the European list)	2016		Vassa Kellakiou	
Fuel station in Aradippou	2016		Marios and Nektaria Loizou	
Hotel in Ayia Napa	2015		Napa Rock Estates	
Five story hotel in Ayia Napa	2015		Kouzalis Development	
Wastewater treatment facility in a golf course in the community Ayios Amvrosios	2015		St. Elizabeth	
Larnaca Tower – Multi story commercial development in Larnaca	2015		Latomex	
Limassol Blu - Multi story commercial development in Limassol	2015		Private Company	
Fuel station in Kalo Chorio Orinis	2013		Theonitsa Stylianou	
Water supply pipelines for the St. Elisabeth Golf Course Development	2013		St. Elisabeth Golf Course Development	
Supermarket in Dromolaxia – Meneou Area	2013		Lidl Cyprus	
Storage Tanks and evaporation ponds of a pig farm	2013		K. Chatzikiriakos	
Various quarries	2010-2014		Brickworks Palaikithrou “Gigas”, Viron Aristoteloys in Prasteio Aydimou, Latouros in Kofinou, Agia Anna	
Livestock waste storage tank and sizing of the tank	2011		Constantinos Demetriou	
Cattle farm	2011		A.G.Shialos Farm Ltd	
Installation of telecommunications substation for mobile phones	2011		Cyprus Fasouri Plantations Co. Public Ltd	
Widening and upgrading the existing road from Latsia to Dali	2011		Municipality of Idalion	
Storage Tanks and evaporation ponds of a pig farm	2010		A/foi Andreou Chirostasia Ltd	
Poultry farm in Agios Ioannis area	2010		Ptinek Ltd	
Cathedral Church in Pafos	2010		Metropolis of Pafos	
Upgrading of Limassol's Zoo	2010		Limassol Municipality	

Limassol landfill	2010		Limassol Municipality	
Central Station of International telecommunications cable system in the municipality of Geroskipou	2009		Geroskipou Municipality	
Extension of an existing Supermarket at Polemidia Municipality	2009		Karseras Supermarket Ltd	
Desalination plant for a poultry farm	2009		Navaro Farm Ltd	
University Campus in Palodia area	2009		Finoland Ltd kai N. Pavlou Playland Ltd	
Pascal Private private school in Limassol	2009		Pascal	
Madison's Shopping Center	2009		AD Shopping galleries PLC Ltd	
Poultry farm in Aradippou area	2009		Petinos Ltd	
Residential development area in Alassa area	2009		Alpha Panareti Public Ltd	
Cattle farm in Famagusta area	2008		Litra Bro Ltd	
Pig farm in Monagroulli area	2008		Armenis Farm Ltd	
Cattle farm	2008		Eleftheriou Farm	
Cattle farm in Kokkinotrimithia area	2008		Andreas Kyriakou	
Recharge of Fasouri aquifer with recycled water	2008		Lanitis Farm Ltd	
Scrap metals recycling facility	2008		N & G Kolokotronis	
Bakery/ patisserie factory in Nicosia	2007		A. Zorpas & Sons Ltd	
350 Housing plots in Paralimni	2007		Pier Cyprian Estates	
Go carts track in Zakaki Limassol	2007		Max Power	
Horse farm in Psimolofou area	2006		Loizos Frangeskides	
Ready meals production unit	2006		Thamira Food Ltd	
Coastal works for the protection of Geroskipou coastline	2006		National Technical University of Athens	
Goats farm in Palaioметоcho	2005		Dido Farm Ltd	
Meat processing unit in Aradippou	2004		Markos Nicolaou Ltd	
Cosmetics factory	2005		Z.J. Sibon Cosmetics Ltd	
Temporary waste storage and transportation waste	2021	100%	AGK Markides Skip Ltd	Cyprus
Closed type substation 132kv	2021		Electricity Authority of Cyprus	
Earth lagoons	2021		Nikos Armenis	
Plots of land	2022		Roomzly Ltd (Alexey)	
Expansion of a quarry	2022		Mouzouris Quarry Ksilofagou	
Asphalt storage tanks +	2022		Iacovou Petroleum	

Hotel unit in Paralimni	2022		George Karas & Associates LLC	
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FEASIBILITY STUDIES				
Project Title	Date From/To	Participation Percentage	Contracting Authority	Country
Excavating and reclosing the rehabilitated Landfill at Dikomo	2022	50%		Cyprus
Expansion of the central wastewater transfer station in the Aradippou Areas	2022		Larnaca Sewerage Board	
Building facilities of the TEPAK Hospitality and Management school in Paphos	2022		Pafos Municipality	
Major investments in a polystyrene factory	2021		ICF Solution-Cyprus Ltd	
Preparation of various Feasibility Studies for Photovoltaic Plants	2015-today	100%	Various Companies	
Central sewerage system for nine communities	2020		Water Development Department	
Feasibility study for a Slaughterhouse in Nicosia	2019		A&A Slaughter House Ltd	
Water Bottling Unit	2016		Apl Alexander Promotion Ltd	
The extension of the central sewerage system of Larnaca in order to progressively include the sewerage system needs of the Municipality of Meneou -Dromolaxia	2015		Lanraca Sewerage and Drainage Board	
The extension of the central sewerage system of Larnaca in order to progressively include the sewerage system needs of the Communities of Kiti, Pervolia , Tersefanou	2015		Lanraca Sewerage and Drainage Board	
Central industrial wastewater treatment facilities for the District of Limassol	2013		Water Development Department	
Connection of the water schemes of Paphos with the Southern Conveyor System	2012-2013		Water Development Department	
Renovation of the existing slaughterhouse in Kofinou	2011		Maria Ilia slaughterhouse	
<b>Pre-Feasibility analysis and evaluation of the action plans</b> for the implementation of the National Renewable Energy Plan of Cyprus 2010-2020	2011		Ministry of Commerce, Industry and Tourism of Cyprus	
<b>Feasibility Study/ Optimization of Site layout</b> for the construction and operation of 2 wind parks 3MW each in Larnaca District. The Study included measurement of wind velocities at different heights and calculation of wind power potential	2010-2011		AiolicFrang Ltd	
Photovoltaic Parks of total capacity 15MW as per the requirements of the Cyprus Energy Regulatory Authority	2011		Various Investors/Private Companies	
<b>Feasibility Study/ Optimization of Site layout</b> for the construction and operation of a solar thermal park 3MW in Famagusta district	2011		Marinakis Energy Systems Ltd	
<b>Feasibility Study/ Optimization of Site layout</b> for the construction and operation of 2 wind parks 4MW and 6MW in Famagusta District	2011		Karousos Green Energy Ltd	
Industrial wastewater treatment plant of the Third Industrial Area of Ypsonas	2010-2011		Water Development Department	
Recycled water of the sewerage system of Limassol - Amathus	2009-2011		Water Development Department	
Storm water drainage system of Larnaca (Phase B)	2009-2010		Sewerage Board of Larnaca	

Centre animal waste treatment facilities (biogas generation) in Athienou	2008-2010		Athienou Farmers Gas Ltd	
Wastewater treatment plant for a pig farm	2009		Andreou & Kostis Farm Ltd	
Installation of a Dust Collection system in a brick factory	2009		Gigas Ceramics Ltd	
Solid waste recycling system in a brick factory	2009		Gigas Ceramics Ltd	
Wastewater treatment plant for Ayious Trimithias slaughterhouse	2009		Community Board of Ayious Trimithias	
Island-Wide Approach in recycling in Cyprus	2009		UNDP	
Upgrade of the industrial wastewater Treatment Plant (M.E.B.A) in Limassol area	2009		M.E.B.A Limassol	
Water Supply of Pegeia Municipality	2008-2009		Water Development Department	
<b>Pre-Design and Feasibility Study</b> for the use of the Larnaca Recycled water for irrigation purposes	2008-2010		Water Development Department	
Centralized waste treatment facility for Athienou Farmers	2008-2009		Athienou Farmers Gas Ltd	
Installation and operation of 2 electric generators and a CHP-UNIT from the waste treatment facility of a pig farm in Marki	2009		Animalia Genetics Ltd	
Recycled water of the sewerage systems in the Greater Nicosia area	2009-2011		Water Development Department	
Central sewerage treatment system in the communities of Pissouri, Avdimou and Prastio Avdimou	2009-2010		Water Development Department	
<b>Feasibility Study and Pre-design Study</b> for the central sewerage system in the community of Artemidas in Peloponisos/ Greece	2009		Ministry of Interior	
Upgrading of 6 brick factories in Nicosia	2008, 2006	100%	United Brickworks, Chrysafis Brickworks, Kakogiannis Brickworks, Kappa Ceramics Gigas Brickworks Gigas Ceramics	Cyprus
Whey and whey management waste strategy & feasibility study for the construction of a bi-communal whey and whey waste treatment facility	2008		UNDP	
Wind park in Vasilikos area	2008		Gigas ceramics Ltd	
Centralized waste treatment plant for 26 pig farms in the greater Aradippou area	2007		ELOKA LTD	
Wastewater treatment plant for a pig farm in Marki area	2007		Animalia Genetics Ltd	
Wind park in Aradipou area	2007		Stelios Kounnas Ltd	
Wind park in Kalavassos area	2007-2008		Gigas Brickworks	
Upgrading of a poultry farm	2007		Paradisiotis Ltd	
Upgrading of a brick factory	2006		Kapa Ceramics	
Recycling of scrap metals facility	2006		Chrysanthos Antoniou & Sons Ltd	

Upgrade of the storm water drainage system for the greater Nicosia area.	2006		Mikis Iordanou & Associates
Industrial wastewater treatment plant in Limassol	2006		M.E.B.A Limassol Ltd
Centralized wastewater treatment plant for biogas production for 21 pig farms in the Orounta area	2006		C.S Orounta Biogas Ltd
Nicosia – Palaichori highway	2006	40%	Public Works Department
Astromeritis – Evrichou highway	2006	40%	Public Works Department
Sewerage system in Kyperounta community	2006	100%	Water Development Department
Asbestos waste landfill	2006	25%	Environment Service
Nicosia ring highway	2005	40%	Public Works Department
Saitas – Karvounas highway	2005	40%	Public Works Department
New community Slaughterhouse in Akaki Community.	2004	100%	Community Board of Akaki
Relocation of a pig farm in Maroni area	2004		Afxentiou bros Ltd
Upgrading of a winery in Ezousa area	2004		Ezousa Ltd
Installation of an energy savings system in a brick factory	2004		United Brickworks Ltd
Poultry farm in Kofinou area	2003		G & H Ltd
Anaerobic waste treatment plant	2003		Paradisiotis Ltd
Kellaki – Eptagonia road	2002		Public Works Department
Upgrading of the municipal slaughterhouse in Pafos area	2002		Pafos Municipality
Incinerator of dead animals in Larnaca district	2001		Ministry of Agriculture, Natural Resources and the Environment
Community slaughterhouse in Ayiou Trimithias	2000		Community Board of Ayiou Trimithias

<b>CIVIL ENGINEERING PROJECTS / DESIGN</b>				
<b>Project Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
Design, preparation of drawings, specifications, tender forms, Evaluation of Tenders and supervision of construction for various housing, commercial and industrial units all over Cyprus with a total value exceeding 150,000,000 euro	1996/now	100%	Various companies and individual customers	Cyprus
Design, preparation of all necessary studies, drawings and specifications for the restoration of 12 Uncontrolled Waste Disposal Sites in Larnaca / Famagusta area	2012		Ministry of Interior	
Detailed Design, preparation of Tender Documents, Evaluation of Tenders and Supervision of Construction works of a major sewer system in Latsia – “Tsiakkila” area including the construction of a long channel (7.5m width x 3m Depth x 1.2km Length).	2002-2012		Latsia Municipality	
Detailed Design and preparation of Tender Documents, Evaluation of Tenders and Supervision of Construction works of a major sewer system in Latsia – “Aiolou Street” area, including the construction of a long channel (2.5m width x 2m Depth x 800km Length).	2002-2012		Latsia Municipality	
Preparation of study for the integrated control of pollution prevention (IPPC). Preliminary planning for the treatment of industrial waste for the industrial unit Techno metal located in the industrial area of Strovolos	2006	100%	Techno metal	Cyprus
Design and preparation of drawings for the wastewater treatment system in Vouni community	2006-2008		Water Development Department	
Preparation of Tender Documents for the construction of the Solea Dam.	2006	15%	Water Development Department	
Supervision of Works Contracts on Water and Wastewater Infrastructure in the Northern Part of Cyprus (EuropeAid/126591/C/SER/CY) and design review of the WWTP's in the cities Nicosia, Morphou and Famagusta and for the desalination plant in Morphou area.	2009-2012	100%	Grontmij Carl Bro A/S (Project financed by European Commission)	
Architectural and Civil Design, preparation of drawings, specifications evaluation of tenders and supervision of construction for a major brick factory in Cyprus with a total value exceeding 5,000,000 euro	2009-2012		GIGAS BRICK Factory	
Architectural and Civil Design, preparation of drawings, specifications and tender documents, evaluation of tenders and supervision of construction for a animal slaughter house in Nicosia area with a total value exceeding 20,000,000 euro	2008-2011		Community of Agioi Trimithias	
Design and preparation of Tender Documents for the water supply network in a newly established housing area in Nicosia District	2009		Cyprus Land Development Corporation	
Architectural and Civil Design, preparation of drawings, specifications evaluation of tenders and supervision of construction for two chicken farms (capacity 80,000 birds) in Nicosia area	2012		Navaro Farms Ltd.	
Architectural and Civil Design, preparation of drawings for a horse farm in Nicosia area	2012		Fraggeskidis Farm	
Architectural and Civil Design, preparation of drawings, specifications, tender documents, evaluation of tenders and supervision of construction for four major workshops in Nicosia area	2010		Iacovou Lakis	
Architectural and Civil Design, preparation of drawings, specifications, tender documents, evaluation of tenders and supervision of construction for two major workshops in Nicosia area	2012		Stavros Fani	
Design, preparation of drawings, specifications, tender documents, and part time supervision of construction for the improvement of the old Nicosia Limassol road in Latsia	2006		Municipality of Latsia	
Design, preparation of drawings, specifications, tender documents, and part time supervision of construction for the improvement of the 28 October Avenue and part of Ilia Papakiriakou str. in Nicosia area.	2007-2010		Municipality of Engomi	
Detailed Design and preparation of Tender Documents and part time Supervision of Construction works of a major sewer system in Strovolos area including the construction of a long channel (2.5m width x 2.5m Depth x 1.2km Length).	2006	70%	Strovolos Municipality	
Preparation of Master Plan and Architectural Drawings for a University Campus in Limassol Palodia	2009-2013	100%	Finoland Ltd	
Design, preparation of drawings and tender documents evaluation of tenders and supervision of construction for the central sewerage pumping station of Dali Municipality	2006-2009		Dali Municipality	
Consultancy services for the design, preparation of Contract Documents and for PHASE B of the Sewerage	2007-2010	33%	Grontmij Carl Bro A/S Denmark	

and Drainage in the Larnaca Area. Detailed design of 250km foul sewage sewers and 10 pumping stations. Feasibility and Detailed design of 50 km stormwater channels and 5 pumping stations. Preparation of Tender Documents for the sewerage and the drainage networks for 8 works contracts based on FIDIC CoC for construction (Red Book). Upgrade of the existing WWTP (80,000 PE). Preparation of Design Study, Sludge Management study and Tender Documents based on FIDIC CoC for Plant and Design – Build (Yellow Book)			(Contracting Authority: Larnaca Sewerage and Drainage Board (LSDB) – Project financed by LSDB and EIB)	Cyprus
Expansion of the sewerage network and treated water collection and pumping system at three different locations – the area of Kriou Nerou, the area of Kokkines and the area of Vathia Gonia in Ayia Napa – Paralimni	2006	100%	Sewerage Board of Ayia Napa-Paralimni	
Preparation of conceptual and detailed Designs for priority projects of water and wastewater management in the Northern part of Cyprus European Aid/125028/D/SER/CY	2008-2009	30%	Fichter. Gmbh & Co. Kg (EU Project)	
Design of the expansion of the sewerage collection systems for Platres, Kyperounta and Palaichori Communities	2008	100%	Water Development Department	
Study, Detailed Design and preparation of Tender Documents, evaluation of tenders and Supervision of Construction works of a pumping station and 7000 m sewerage forcemain in Dali Municipality area.	2013-2014		Dali Sewerage Board	
Technical study (a) of pressure pipe from the wastewater treatment plant in Dali Municipality to sewerage treatment plant in "Vathia Gonia (7 km length) and (b) construction of a pumping station in the area of wastewater treatment plant in Dali, Design (a) pressure pipe from Dali Municipality to the wastewater treatment plant in "Vathia Gonia" and (b) construction of a pumping station (s), preparation of tender documents and supervision of construction of the project	2008-2014		Nicosia Sewerage Board	
Detail design, preparation of specifications and tender documents and contribution in tender evaluation for a treated effluent reservoir (100,000 m3 capacity), pumping station and irrigation main in Morphou area	2014-2015		TIEG (EU project)	
Detail design, preparation of specifications and tender documents and contribution in tender evaluation for the new Nicosia gravity and forcemain sewer connecting Gerolakkos, Nicosia and Kionelli area with Mia Milia Wastewater Treatment plant.	2015-ON GOING		ARS PROGGETI (EU project)	
Evaluation of options, feasibility study, detailed design, preparation of tender documents and support in the evaluation of tenders of the management system (pumping and transfer) of the treated effluent of the Mia Milia Wastewater Treatment plant including piping, water reservoir and pumping stations.	2015-2017		Akarsu (EU project)	
Irrigation system at Alona	2016		Community of Alona	
Water supply system of Koutrafas	2016		Community of Koutrafas	
Water Supply system at Peristerona	2016		Community of Peristerona	
Connection of 140 houses in Akaki and Peristerona with central sewerage system	2015		Nicosia District Office	
Plots Division Limni Paralimniou – Detailed design and preparation of drawings of the storm water and sewerage system	2013		Pier Estates Ltd	
Study, Detailed Design and preparation of Tender Documents, evaluation of tenders and Supervision of Construction works for two treated effluent pumping stations in Nicosia area	2015-2018		Water Development Department	
Construction supervision of two contracts for the installation of sewerage gravity pipes, forcemains and pumping stations and the closure of 5 existing sewerage contracts (gravity, forcemains, pumping stations)	2018-2020		Larnaca Sewerage Board	
Provision of Consultancy Services for the Construction Supervision for the expansion of the Larnaca Solid Waste Management Facility at Koshi	2022-2023		Republic of Cyprus	
Provision of Consultancy Services for the Construction Supervision for the expansion of the Limassol Solid Waste Management Facility at Pentakomo	2022-2023		Republic of Cyprus	
Provision of Consultancy Services for the Construction Supervision for the expansion of the Paphos Solid Waste Management Facility	2022-2023		Republic of Cyprus	



Provision of Consultancy Services for the Construction Supervision for the expansion of the Famagusta Central Sewerage System	2021-2023		EU	

ENVIRONMENTAL ENGINEERING PROJECTS				
Project Title	Date From/To	Participation Percentage	Contracting Authority	Country
Feasibility study, Environmental Assessment Study, detailed design, preparation of tender documents, support in the evaluation of tenders and supervision of construction activities for the closure of the Limassol landfills	2017-ongoing	50%	Water Development Department – Republic of Cyprus	Cyprus
Feasibility study, Environmental Assessment Study, detailed design, preparation of tender documents, support in the evaluation of tenders and supervision of construction activities for the closure of the Nicosia landfills	2017-ongoing	50%	Water Development Department – Republic of Cyprus	
Architectural and Civil Design, preparation of drawings, specifications, for a major waste facility in a slaughterhouse including anaerobic reactors, biogas generation, electricity generation and storage lagoons in Agios Ioannis area	2019-2020	100% 100%	A&A Sfagia Ltd	
Detail design, preparation of specifications and tender documents and contribution in tender evaluation for the extension of the Nicosia landfill including the evaporation lagoon for the leachate	2015-2017		ARS Progetti – (EU project)	
Detail Design, preparation of all studies, specifications and supervision of construction for the closure of 4 landfills in Larnaca – Famagusta area (Paralimni, Ayia Napa, Frenaros, Xilofagou)	2014-2015		Nemesis Construction Public	
Detail Design, preparation of all studies and specifications for the closure of 12 landfills in Larnaca – Famagusta area (Pano Lefkara, Maroni, Mari, Kofinou, Kornos, Alaminos, Kivisili, Tersephanou, Avdelero, Kellia, Voroklini, Dromolaxia)	2012-2013		Kounas Group of Companies Ltd	
Preparation of studies and drawings for the potable water and irrigation water system for a major development in Paphos	2013		Aristo Developers Ltd	
Design, preparation of drawings and specifications, and supervision of construction for <i>photovoltaic / solar thermal/wind parks/units/installations (more than 50 projects)</i>	2011-2012		Marinakis Ltd, Kkasi Bros Ltd, Yiannouri & Panayiotou, Agathokleous Xenophon, Costa Fragkoudi, Demetri Fragkoudi, M.A.G.A. Farm, Iliotechniki PA Ltd, Iliodynami PA Ltd, Evroenergiaki PA Ltd, Energiaki Aktina PA Ltd, CS Orounta Ltd	
Architectural and Civil Design, preparation of drawings, specifications, tender documents, evaluation of tenders and supervision of construction for a major waste facility including anaerobic reactors, biogas generation, electricity generation and storage lagoons in Athienou area	2010-2012		Athienou Farmers Biogas Ltd.	
Preparation of Detailed Design and Tender Documents for the sewerage collection system of Palechori Community	2010		Water Development Department	
Design of a centralized industrial wastewater treatment plant based on MBR Systems for the third industrial area in Ypsonas	2010		Water Development Department	
Preparation of engineering drawings, evaluation of tenders and supervision of construction for a composting facility in Marki.	2010		Animalia Genetics Ltd	
Architectural and Civil Design, preparation of drawings, specifications, tender documents, evaluation of tenders and supervision of construction for a waste treatment facility including anaerobic reactors, biogas generation, electricity generation, composting facility for a waste treatment facility in Nicosia area	2009-2011		Animalia Genetics Ltd	
Architectural and Civil Design, preparation of drawings, specifications, tender documents, evaluation of tenders and supervision of construction for a waste treatment facility including anaerobic reactors, biogas generation, electricity generation and storage lagoons for a waste treatment facility in Nicosia area	2009		Ioannis Georgiou Piggery Ltd	
Architectural and Civil Design, preparation of drawings, specifications, tender documents, evaluation of tenders	2009		Armenis Farm Ltd	

and supervision of construction for a pig farm and waste treatment facility including anaerobic reactors, biogas generation, electricity generation and storage lagoons for a waste treatment facility in Limassol				
Study, preparation of drawings, specifications, tender documents and evaluation of tenders for a wastewater treatment plant and other livestock waste in Aradippou of capacity 1000m <sup>3</sup> /day	2008-2012		ELOKA LTD	
Preliminary design and preparation of tender documents for a wastewater treatment plant for a bakery / patisserie factory	2007		A. Zorpas & Sons Ltd	
Design and preparation of tender documents for the construction of a poultry wastewater treatment plant	2003		Paradisiotis Ltd	
Design and, preparation of tender documents for the new slaughterhouse, the supporting infrastructure and a wastewater treatment plant for the community of Akaki.	2003		Akaki Community	
Preparation of a database and evaluation of the Limassol Industrial units.	2005		Environmental Department	
Evaluation of the wastewater treatment plant and pumping stations for Dhali Municipality Preparation of Tender Documents, evaluation of tender documents and supervision of construction for the upgrading of the facilities including the installation of automatic screens and efficient pumping station	2001		Dali Municipality	
Assessment of the operation of the effluent treatment plant of factory Carlsberg. Preparation of recommendations on the reduction of odors and the increase of the efficiency and operation of the station	2000		Dali Municipality	
Design, preparation of Tender Documents and specifications evaluation of tenders and supervision of construction for a slaughterhouse wastewater treatment facility.	2000		Community Board of Ayiou Trimithias	
Design, preparation drawings, tender documents and supervision for the installation of a wastewater treatment plant, pumping systems and the pressurized water irrigation systems for the biggest ice-cream factory in Cyprus. The unit includes chemical, physical and biological waste treatment and disposal of treated water for irrigation of gardens and green areas of the plant and landscaping sites for full use of treated water.	1999	100%	Papa Filippou Ltd Ice Crème Industrie	Cyprus
Detailed design, preparation of Tender Documents and supervision of construction works of 8km sewerage network and a wastewater treatment plant including the design of 2 pumping stations for clean water for a touristic development in Ayia Napa.	1998		MGK Land Developers Ltd	
Design, preparation of drawings and technical specifications for the expansion of the sewerage network, the treated water collection and the pumping system at three different locations in Ayia Napa. The project included the hydraulic design of 7km of force mains and three pumping stations.	1997		Sewerage Board of Ayia Napa	
Provision of services for the repair of sewer house connections	2021		Department of Town Planning and Housing	

<b>HYDROLOGICAL – HYDRAULIC STUDIES</b>				
<b>Project Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
<b>Hydrological Study</b> for house in Lakatamia	2020	100%	Private Company	Cyprus
<b>Hydrological Study</b> for plot in Aradippou	2020		S.Y.TIK. WELD PRO LTD	
<b>Hydrological Study</b> for amphitheater in Ayia Napa	2020		Private Company	
<b>Review of an existing hydrological study of drainage system</b> in Latsia area	2019-on going		Municipality of Latsia	
<b>Hydrological and Hydraulic Study</b> for the development «Salt Lake Resort» in Meneou Larnaca	2019		Vegetable Producers and Exporters Ltd	
<b>Hydrological Study</b> for the project «Napa Prince» in Ayia Napa	2019		S. Kyrillou Development Ltd	
<b>Hydrological Study</b> for the project «Dream Residence» in Pyrgos Limassol	2019		Penoria Development Ltd	
<b>Hydrological Study</b> for the Hotel Cape Greco in Ayia Napa	2019		Private Company	
<b>Study for the</b> storm water system at Pyrgos Moni Land Parcels	2018-2019		Anolia Holdings Ltd	
<b>Hydrological Study</b> for development in Moutagiakka - Limassol	2018		Leonetti Co Ltd	
<b>Hydrological Study</b> for Photovoltaic park in Larnaca airport	2018		Hermes Airports Ltd	
<b>Hydrological Study</b> for Photovoltaic park in Paphos airport	2018		Hermes Airports Ltd	
<b>Hydrological study</b> for the relocation of a stream in Limassol (Ayios Tychonas Tourist area)	2016		Gardeila Ltd	
<b>Hydraulic Study</b> for the storm water collection system in a plot division project in Pyla / Larnaca	2013		Private Company	
<b>Hydrological Study</b> for a storm water system which serves 500 plots in Paralimni area	2012		Pier Estates Ltd.	
<b>Hydrological Study</b> of a creek in Agioi Iliofotoi	2013		Private Company	
<b>Hydrological Study</b> for three streams and hydraulic study for the water supply and irrigation network for various commercial and tourist developments in Paphos area (Kouklia)	2013		Aristo Developers Ltd	
<b>Hydrological Study and storm water design study</b> for the plot division in Pyla area	2011		Thrasou Bros	
<b>Water supply system study</b> in Plakera, Mandra Papa, Porta in Kouklia Paphos area	2011		Aristo Developers Ltd	
<b>Hydrological Survey and Hydraulic Analysis Report</b> for the Larnaca Airport	2011		Hermes Airports Ltd	
<b>Hydrological Study</b> from proposed interventions in two creeks within the proposed development of a golf course and residential developments in Agios Ambrosios in Limassol	2010	Koradjiasa Investments		
<b>Preparation of a hydraulic study</b> , drawings and specifications for the water supply system of a residential development in Kokkinotrimithia	2010	Land Development Agency		
<b>Hydrological and Hydraulic Study</b> for a major housing area in Kokkinotrimithia	2010	Nicosia District Administration		
<b>Hydrological Study</b> for the Paralimni Lake for construction of 500 plots	2008	Pier Cyprian Estates Ltd		
<b>Hydrological Study</b> for the construction of Zakaki Park in Limassol	2002	C.P. Playland Ltd		
<b>Hydraulic evaluation</b> and preparation of design for 50km long clean water pressurized system in Ayia Napa. The project included the preparation of hydraulic model of the system using an appropriate water supply system software.	1997	Sewerage Board of Ayia Napa		

Hydrological Study for a plot division	2022		Agapiou Architects	
Hydrological Study for a plot division	2021		Larnaca area	
Hydrological study for a pedestrian road crossing a river	2022		Nicosia	
Hydrological study for the Serrachi River (Menoiko)	2022		Community Board	
Hydrological Study for a plot division	2022		Dali	
Hydrological Study for a plot division in Geri	2022		Stavroula Nikolaou	
Hydrological Study for plot division	2022		Fox Property Services	
Hydrological Study to Makariou-Livadia Avenues	2022		G. Karas& Associates Ltd	
Hydrological Study for a stream in Alona	2022		Alona Community Council	

TRAFFIC IMPACT ASSESSMENT STUDIES				
Project Title	Date From/To	Participation Percentage	Contracting Authority	Country
Office Development in Strovolos	2020	100%	P.G. TOWN CAFÉ LTD	Cyprus
Development «STASTON» in Larnaca	2020		OMIKRO KTIMATI KI LTD	
Development «MELCOR Residential Park» in Nicosia	2020		Melkor Property Developers	
Development «Cyfield Commercial Park » in Nicosia	2020		Cyfield Group	
Project «THE GALLERY» in Limassol	2020		ASKANIS GROUP OF COMPANIES	
Office Development in Limassol	2019		Badizoman Ltd	
Zaria Development in Pyrgos Limassol	2019		Anolia Holdings Ltd	
Office Development in Limassol	2019		Bothwick Properties Ltd	
Project Skygarden in Limassol	2019		AN SKYGARDEN LTD	
Development in Pyrgos Limassol	2019		HALEMO LTD	
Hotel Larnaca Tower	2018		Lanomex Co Ltd	
Rehabilitation center in Strovolos	2017		Materia Development	
Larnaca Radisson Hotel	2016		Radisson Hotel	
Multi story building in Limassol	2016		Cyfield Development	
Fortune Health Resort	2015		Fortune Health Resorts Ltd	
Construction and operation of Larnaca tower in Larnaca	2015		Larnaca Tower	
Commercial center in Nicosia	2013		ITTL INTER. TOURIST & LEI PPL.	
Hypermarket in Meneou Area	2013		Lidl Cyprus	
Supermarket "Staliko Ltd" in Astromeritis	2011		Orphanides Public Group Company Ltd	
Golf Resort in Ayios Amvrosios	2010		St Elizabeth	
Commercial building in Engomi	2010	Carlia Ltd		
Two golf courses in Poli Chrysohous	2010	Limni Resorts and Golf Courses Plc		

One golf course at Fasouri, Limassol	2010	Lanitis Farm Ltd
University Campus in Pallodia (Limassol)	2010	Finoland Ltd & N. Pavlou Play land Ltd
Primary and Secondary School Unit	2010	Pascal English School
Block of offices in Engomi area	2010	Consulco Ltd
Golf course in Pafos	2010	Lanitis Group of companies
Hypermarket "Alpha Mega" in Latsia	2010	X.A Papaellinas Emporiki Ltd
Karseras Hypermarket at Polemidia Area	2009	Karseras Supermarket
Madison's Shopping Center	2009	AD Shopping Galleries PLC Ltd
Go Karts race-track in Zakaki area	2008	Max Power Ltd
Widening of the Nicosia - Limassol Motorway Section Ayia Varvara to Nicosia	2006	Public Works Department
Supermarket (Lidl) in Aradippou area	2005	Lidl Cyprus Ltd
Supermarket (Lidl) in Kokkinotrimithia area		
Supermarket (Lidl) in Ekali area		
Go-Karts race-track in Nicosia area	2004	Daytona raceway ltd
Restaurant in Limassol	2004	King Franchises Ltd
Go-karts track in Zakaki Limassol	2002	C.P. Playland
Linopetra Roundabout Traffic Study	2022	Panos Panayiotou & Associates
Medical Center	2023	Hadassah Healthcare Park

<b>STRATEGIC ENVIRONMENTAL IMPACT ASSESSMENT STUDIES</b>				
<b>Project's Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
The Development of a Sustainable Urban Mobility Plan (SUMP) for the Greater urban Area of the city of Larnaca	2019-today	100%	MIC – MobilityinChain S.r.l.	Cyprus
Local Plan Town Plan for the Municipality of Tseriou	2012		Department of Town Planning and Housing	
National Action Plan of Cyprus for the protection of vulnerable areas from nitrates pollution	2011		Department of Agriculture	
Local Town Plan of Limassol	2011		Department of Town Planning and Housing	
National Action Plan of Cyprus for the Renewable Energy for the years 2010-2020.	2010-2011		Ministry of Commerce, Industry and Tourism of Cyprus	
National Strategic Plan for the reduction of marine pollution from land-based sources of pollution	2005		UNDP	

<b>COMMERCIAL STUDIES</b>				
<b>Project's Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
Development in Empa, Paphos	2020	100%	YNB Consulting Ltd	Cyprus
Supermarket in Ayios Theodoros, Paphos	2019		G&F Philippou Trading Ltd	
Development in Ypsonas	2018		Private Company	
Mangas Home Improvement in Agios Athanasios	2016		P. Mangas & Sons Ltd	
Fortune Health Resort	2012-2016		Fortune Health Resort	
Larnaca tower in Larnaca	2015		Larnaca Tower	
Shopping mall "THE MALL OF CYPRUS" in Strovolos area	2013		ITTL INTER. TOURIST & LEI PPL.	
Shopping center in Mesogi area	2013		Private Developer	
Franchise store (Lidl) in Meneou area	2013		Lidl Cyprus Ltd	
Expansion of Karseras Hypermarket at Polemidia area	2009		Karseras Hypermarket Ltd	
Shopping center in Zakaki area	2008		Tiffany Investments Ltd	
Franchise store (Lidl) in Ormidia area	2005		Lidl Cyprus Ltd	
Franchise store(Lidl) in Kokkinotrimithia area	2005		Lidl Cyprus Ltd	



<b>COMMERCIAL STUDIES</b>				
<b>Project's Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
Development in Empa, Paphos	2020	100%	YNB Consulting Ltd	Cyprus
Supermarket in Ayios Theodoros, Paphos	2019		G&F Philippou Trading Ltd	
Development in Ypsonas	2018			
Mangas Home Improvement in Agios Athanasios	2016		P. Mangas & Sons Ltd	
Fortune Health Resort	2012-2016		Fortune Health Resort	
Larnaca tower in Larnaca	2015		Larnaca Tower	
Shopping mall "THE MALL OF CYPRUS" in Strovolos area	2013		ITTL INTER. TOURIST & LEI PPL.	
Shopping center in Mesogi area	2013		Private Developer	
Franchise store (Lidl) in Meneou area	2013		Lidl Cyprus Ltd	
Expansion of Karseras Hypermarket at Polemidia area	2009		Karseras Hypermarket Ltd	
Shopping center in Zakaki area	2008		Tiffany Investments Ltd	
Franchise store (Lidl) in Ormidia area	2005		Lidl Cyprus Ltd	
Franchise store(Lidl) in Kokkinotrimithia area	2005		Lidl Cyprus Ltd	

<b>ECOLOGICAL ASSESSMENT STUDIES</b>				
<b>Project's Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
Akamas National Forest Park	2019-on going		Department of Forests	Cyprus
Photovoltaic Plant 4000 kwp	2020		TXMN ENERGY LTD	
Photovoltaic Plant in Dora	2020		Semesco Ltd	
Photovoltaic Plant in Aradippou	2020		Aradippou Municipality	
Development in Ayia Napa	2020		Atlantica Hotels	
«CAPE GRECO HOTEL» in Ayia Napa	2019		JCG Group	
Ecological study for the Liopetry River	2021		Lois Builders Ltd	
Ecological studies for the Airport Pafou- Ezousa road	2021		Paphos Chamber of Commerce and Industry	

<b>NOISE ASSESSMENT STUDIES</b>				
<b>Project's Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
Extension of the Limassol Paphos highway to Limassol port	2016	100%	Public Works Department	Cyprus
Existing and future car handling in Aglantzia and Larnacos Avenue	2015		Public Works Department	
Major Road in Nicosia	2015		Public Works Department	
Major Development in Larnaca area	2013		Pangethrion Outdoor Living Ltd	
Car washing station and parking areas of the Company "Ktimako Ltd" in the Municipality of Nicosia	2011		Ktimako Ltd	
Public square	2011		Choirokoitia Community Board	
In a main square in Choirokoitia	2011		Choirokoitia Community Board	
Nicosia - Anthoupoli motorway	2009-2010		Public Works Department	
Boat ramp in Limassol	2009		Holiday in Limassol	
Block of apartments	2009		" I Sitia" Ltd	
Gas station in Strovolos Avenue, Strovolos	2008		Strovolos Municipality	
Secondary school Pascal Education from vehicular movements in Nicosia – Astromeritis's highway	2006		Pascal Education	
Major junction of the Nicosia Limassol Highway (Germasogia junction)	2002		Public Works Department	
Major junction of the Nicosia Limassol Highway (Agios Athanasios junction)	2002		Public Works Department	
Laboratory in Serron str., Strovolos	2004		Strovolos Municipality	
Fast food restaurant Spathari, Strovolos	2003			
Gas station in Stavrou Avenue, Strovolos	2003			
Supermarket in Ifigeneias str., Akropoli	2002			
Restaurant Kastri, Strovolos	2002			
Limassol-Paphos highway in Erimi area	2002	50%	Public Works Department	
Zakaki Park in Limassol area	2002	100%	C.P. Playland	
Building in Athalassas str., Strovolos	1999		Strovolos Municipality	
Building in Violettas str., Strovolos	1999		Strovolos Municipality	
Seven different areas of Nicosia-Astromeritis highway	1998		Public Works Department	
Major road in Larnaca area	1997		Livadia Community Board	
Parking Noise assessment study	2022			Brinks Cyprus

<b>CONSTRUCTION, ORGANIZATION AND OPERATION</b>				
<b>Project's Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
Construction and Operation Management Plan for a scrub metal unit for wasted cars, household appliances other metals in Paphos	2010	100%	N & G Kolokotronis	Cyprus
Construction and Operation Management Plan for a scrub metal unit for wasted cars, household appliances other metals in Nicosia	2010		N & G Kolokotronis	
Construction and Operation Management Plan for an animal by-products treatment facility	2009		Animalia Genetics Ltd	
<b>ENVIRONMENTAL MANAGEMENT SYSTEM AND ACTION PLANS, RISK ASSESSMENT STUDIES AND HEALTH AND SAFETY PLANS, WASTE DISPOSAL PERMITS, GASEOUS WASTE EMISSIONS PERMITS</b>				
<b>Project Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
<b>Environmental Management Plan</b> according the GOLF ENVIRONMENT EUROPE ENVIRONMENTAL MANAGEMENT SYSTEM during operation for the development of a golf course, the supporting infrastructure and housing development in the area of Polis Chrysochou	2015	100%	Cyprus Limni Resorts and Golf Courses PLC	Cyprus
<b>Health and Safety Plan</b> for the construction of an office complex building	2013		Cybarco	
Environmental Management Plan for Larnaca' s Desalination Plant Renovation	2012		JV Netcom-Mekorot Development & Enterprise (MDE)	
<b>Health and Safety Plan</b> for the restoration of Paphos's "CHADA" (Uncontrolled Sites of Waste Disposal)	2012		Cybarco, Iacovou Group, Seche environment	
Various Applications for <b>Waste Disposal Permits</b>	2011 2013		Andreas Neofitou & Sons Ltd, Kitheo Farm Ltd, K.N. Vasilis Farma Ltd, Slaughterhouse of Community Agioi Trimithias, Ioannis Georgiou Piggery Ltd, G. Shialos Farm Ltd, Andreas Neophitou Andronikou & Sons Ltd, Andreas Kailas & Sons Ltd, Lazy Pig Farm Ltd, Panagiotis Chartzikiriakos Ltd, A.F. Athienou Farmers Gas Ltd, Navaro Farm Ltd	
Requests for authorization for <b>Gaseous Waste Emissions</b>	2011		Lazy pig farm ltd	
	2007		Lazy pig farm ltd, A. Chatzimarkou & Son Ltd, Kastros Farm, Markos Kouzalis	

	2006		Fanos Epiphaniou Ltd , G. Georgiou Chicken Farm, Olympus Wineries Ltd	
<b>Applications for License of Management, Transportation and Handling of Hazardous Waste</b>	2011-2013		Chrysanthos Antoniou, Pantelakis Chrysanthou	
Site <b>Specific Environmental Health and Safety Management Plans</b> SSEHSMP for 25 construction sites in Romania for the construction of structures for flood protection and to improve the safety and operation of small and large dams. Funded by the World Bank. Services: Evaluation / Determination of the implementation and monitoring of environment, Health and safety plans and Environmental Management Systems	2008-2010		World Bank	
<b>Environmental Management Plan</b> according to the GOLF ENVIRONMENT EUROPE ENVIRONMENTAL MANAGEMENT SYSTEM during operation for the development of a golf course, the supporting infrastructure and housing development in the area of Larnaca	2010		Med Golf Properties Ltd	
<b>Preparation of application for disposal permit</b>			Various Private Companies	
<b>Environmental Management Plan</b> according to the GOLF ENVIRONMENT EUROPE ENVIRONMENTAL MANAGEMENT SYSTEM during operation for the development of a golf course, the supporting infrastructure and housing development in the area of Pafos	2010		Venus Rock Estates Ltd	
<b>Risk Assessment Plan</b> for the brick factory	2010		United Brickworks Ltd	
<b>Environmental Management Plan and System</b> for a poultry farm	2010		Navaro Farm Ltd	
<b>Construction Environmental Management Plan (CEMP)</b> for the development of a golf course, the supporting infrastructure and housing development in the area of Pafos	2010		Venus Rock Estates Ltd	
<b>Construction Environmental Management Plan (CEMP)</b> for the new Desalination facility in Episkopi area.	2010		Miltiades Neophytou Contractors Ltd	
<b>Environmental Management Action Plan</b> for a Risk Assessment study and Health and Safety Plan for a scrap metal recycling factory in Nicosia	2010		Chrysanthos Antoniou & Sons Ltd	
<b>Environmental Management Plan</b> for a quarry in Tersefanou, in Larnaca area	2010		Stelios Kounna Ltd	
<b>Health &amp; Safety Plan</b> for the design phase for the industrial wastewater treatment plant of the third industrial area in Ypsonas	2010		Water Development Department	
<b>Environmental Management Systems and Action, Risk Assessment Studies and Health and Safety Plans</b> for 8 brick factories.	2009 - 2010	100%	8 Brick factories: Hnomena Touvlopeia, Keramoyrgeia Chrisafi, Kerameio Kakoyianni, Keramopoieia Palaikithrou Kappa Ltd, Tovlopeieia Palaikithrou o Gigas Ltd, Keramopoieia Palaikithrou o Gigas Ltd, Epixeiriseis Melios & Pafitis, Kerameio Lidra Ltd	Cyprus

<b>Design Study and operation study</b> for a recovery waste disposal and transport system of organic wastes	2009		Ioannis Georgiou Piggery Ltd	
<b>Health &amp; Safety Plan</b> for the design phase of a residential Complex Building in Nicosia	2009		Akinita L.A.K. Ltd	
<b>Environmental Management Systems and Action Plans</b> , Risk Assessment Study and Health and Safety Plan for a poultry farm in Nicosia	2009		Navaro Farm Ltd	
<b>Construction Environmental Management Plan (CEMP)</b> for the rehabilitation activities of an abandoned copper mine	2009		Iacovou Brothers Construction Ltd	
<b>Preparation of the yearly report (2009)</b> for the disposal of solid, liquid and gaseous wastes	2009		8 Brick factories: Hnomena Touvlopeia, Keramoyrgeia Chrisafi, Kerameio Kakoyianni, Keramopoieia Palaikythrou Kappa Ltd, Tovlopoieia Palaikithrou o Gigas Ltd, Keramopoieia Palaikithrou o Gigas Ltd, Epixeiriseis Melios & Pafitis, Kerameio Lidra Ltd	
<b>Environmental prevention Action Plan</b> for a brick factory	2009		Gigas Brickworks Ltd	
Technical Assistance for the Implementation of <b>Environmental Management Plans (EMP's)</b> and site-specific environmental Health and Safety Management Plans (SSEHSMP) for 25 construction sites in Romania for the construction of flood protection structures and for the improvement of the safety and operation of small and large dams <b>Services:</b> Evaluation/Assessment of implementation and monitoring of Environmental, Health and Safety Plans and Environmental Management Systems	2008 - 2010		Grontmij Carl Bro A/S (Project funded by the World Bank)	
Preparation of <b>Integrated Pollution Prevention and Control (IPPC) studies</b> for various pig, poultry farms, industries and industrial wastewater treatment plants	2006-2008		Various Clients in the private sector	
<b>Preparation of the 8 Studies for 8 Brickworks:</b> Methodology for <b>calculation of CO<sub>2</sub> Emissions</b> for 2010, 2009, 2008, 2008-2012, 2007, 2006, 2005-2007	2011 2010 2009 2008 2007 2006 2005		8 Brick factories: Hnomena Touvlopeia, Keramoyrgeia Chrisafi, Kerameio Kalogiannis, Keramopoieia Palaikithrou Kappa Ltd, Tovlopoieia Palaikythrou o Gigas Ltd, Keramopoieia Palaikythrou o Gigas Ltd, Epixeiriseis Melios & Paphitis, Kerameio Lydra Ltd	
<b>Environmental Management System</b> for a poultry farm in Peristerona area	2008		Paradisiotis Ltd	
<b>Environmental Management Plan and Accident Prevention and Management System</b>	2008	100%	United Brickworks Ltd	Cyprus
<b>Accident Prevention Management Plan</b>	2008		Kakogianni Ceramics	
<b>Risk Assessment and Environmental Management Plan</b>	2008		Kapa Ceramics	
<b>Environmental Management Systems and Action Plans</b> , Risk Assessment Study and Health and Safety Plan For the pig Farms, 2 poultry farms and 2 cattle farms	2008		Lazy Pig Farm Co Ltd, Kyriacos & Demetris Koumantari, Telonis Ltd, Poultry Farm G&H Ltd G.Georgiou Chickens Farm Ltd	
Preparation for the Methodology of calculating <b>CO<sub>2</sub> emissions</b> for the year 2005, 2006, 2007	2006		United Brickworks, Kapa Ceramics,	

	- 2007	Chrysafis Ceramics, Kakogianni Ceramics, Melios & Pafitis. Gigas Brickworks, Gigas Ceramics, Lidra Ceramics
Preparation of a <b>study for the integrated prevention and pollution control</b> for industrial units	2007	8 Brick factories
<b>Risk Assessment Study</b> for the emergency disposal of treated influent from the wastewater treatment facilities of Limassol. Paphos, Larnaca and Ayia Napa / Paralimni	2005-2007	Water Development Department
Internal environmental and social risk assessment report	2021	Hetafre Trading Ltd
Environmental Baseline Survey	2021	Jv Dreamers Vision Ltd
Occupational risk study for a recycling unit in Tseri	2021	Chrysanthos Antoniou
Noise assessment study	2021	Petros Nikolaou&Yioi
Alpha Bank Ltd- Quarry X Mylona Miterou	2021	Alpha Bank Ltd- George
Environmental impact assessment study special ecological assessment for the installation of passive traffic in the highlands	2022	Cyta
Risk Assessment	2022	Microsoft
Preparation of applications for the plan to upgrade houses economically	2021	Eleni Hadjinicolaou
Biological Plant for treatment of livestock waste	2021	L.A. Andreou Ltd
Industrial Installation in an industrial area Aradippou	2021	Quality Group
Registration for Environmental Management Plan Preparation Of Safety And Health Plan	2022	Roster ODD
Preparation of Environmental impact assessments in a quarry	2022	Caerus Mineral Resources

<b>CONSULTANCY SERVICES</b>				
<b>Project's Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
Consultancy Services for conducting Environmental Baseline Study and Analyses in various UN army camps and observation posts in Cyprus	2013	100%	UNFICYP	Cyprus
Consultancy Services for conducting an Environmental Baseline Study and Analysis in various UN army camps and observation posts in Cyprus	2012		UNFICYP	
Six years Consultancy Services for the Cyprus Association of Brickworks Ltd on an annual fee	2005-2011		Cyprus Association of Brick Factories	
<b>EUROPEAN COMMISSION PROJECTS / PROGRAMS AND OTHER RESEARCH STUDIES</b>				
<b>Project's Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
<b>RESEARCH PROJECT: On the Market of BioMethane as a Renewable Transport Fuel: An Off-Grid Mobile Solution – WASTE TO WHEEL - Project No.: 0618/27</b>	05/2019-on going	-	Research and Innovation Foundation of Cyprus	Cyprus
Preparation of EIA, feasibility study, design and preparation of tender documents for the New Nicosia Trunk Sewer	2015-2017	100%	European Commission	
Participation in Research Project: Quarry Resource Efficiency Demonstration Project, Life Plus (LIFE 11 ENV/CY/859)	2012-2014	100%	European Commission	
Participation in Research Project: Impact Assessment for the Adoption of CO <sub>2</sub> Emission Trading for Maritime Transport, Life Plus (CY/08/00461)	2010-2012		European Commission	
Environmental Policy Support tool for recycling in island LIFE07/ENV/CY/000081	2009-2012	22%	European Commission	
Research Study for the Detection and management of losses in urban water supply networks using wireless sensors	2006-2009	30%	Research Promotion Foundation	
Guidelines to the Cyprus Competent Authorities for Policy Formulation for Sustainable Management of Pig Farming Wastes in Compliance with EU practice - Life Third Countries - LIFE03 TCY/CY/0/000021	2006	48%	European Commission	
SMAP-Urban Air Quality Improvement Through Air Quality and Mobility Plans and the Intuitional Strengthens of Local Administration of Air Quality	2004	100%	European Commission	
Preparation of the Cyprus Competent Authorities for the Design and Implementation of a Noise Policy in Cyprus – Life Third Countries – LIFE03 TCY/CY/0/18	2002	45%	European Commission	
Phase – In of chemical substances, which are already on the markets in the candidate countries	2002	100%	European Commission	
Awareness on noise control with emphasis on the conditions of the Mediterranean countries of the European Union	2002		European Commission	
Ecological treat caused by the import of flora and fauna in Cyprus	2002		European Commission	

<b>OTHER STUDIES</b>				
<b>Project Title</b>	<b>Date From/To</b>	<b>Participation Percentage</b>	<b>Contracting Authority</b>	<b>Country</b>
Interdisciplinary HSE Studies and Services for Onshore and Offshore Projects in Cyprus - Contract Number: 315/2020/CY	07/2020-on going	-	Eni Cyprus Ltd	
Completion of a Post-Drilling Monitoring Report and Permitting Activities for Environmental Baseline Survey and Drilling 2 Appraisal Wells for the Onshore and Offshore Projects of Exxon Mobil Exploration and Production Cyprus (Offshore) Ltd (EMEPCOL) in Block 10 of the Republic of Cyprus EEZ - Contract Number: CSA 3374	01/2019-on going	-	Continental Shelf Associates (CSA) MED Ltd for the Client: ExxonMobil Exploration and Production Cyprus (Offshore) Ltd (EMEPCOL)	
Provision of services for the completion of EHS Services (preparation of ESIA and other Offshore Protocol permitting documents) required by Cypriot Legislation for the drilling of the exploration well(s) to be carried by Total Exploration & Production Cyprus (TEPCY)	04/2019-12/2019	-	HPC Italia S.r.l for the Client: TOTAL Exploration & Production Cyprus (TEPCY)	
HSE Specialist Studies & Support for the Onshore and Offshore Projects of ExxonMobil Exploration and Production Cyprus (Offshore) Ltd (EMEPCOL) - Contract No.: WO-CY-SO-014	04/2018-03/2019	-	ExxonMobil Exploration and Production Cyprus (Offshore) Ltd (EMEPCOL)	
Environmental, Social and Health Impact Assessment (ESHIA) and HSE Specialist Studies & Support for the Onshore and Offshore Projects of ENI Cyprus	04/2017-06/2020	-	Eni Cyprus Ltd	
Environmental analysis for piece of land that was designated as a candidate special conservation area	2015	100%	Symboula Estates Ltd	
Environmental analysis for the establishment of a sea protected area at Ayios Georgios Island	2015		Department of Fisheries and Marine Research	
Sewerage management study for the San Martin UN camp in Skouriotissa	2015			
Operating report for an animal waste treatment facility in Athienou	2013		Athienou Farmers Gas Ltd	
Environmental Report on flora and fauna for a quarry site in Lythrodontas	2013		Lythrodontas quarry	
Environmental expert services for monitoring the construction works in the area of Lake "Makria" during the construction of the "Vertical Road" in Limassol	2012		Public Works Department	
Expert analysis to check moisture and mold in an apartment in 301 Eleftherios Venizelos Street in Engomi	2011		Scientific & Technical Chamber of Cyprus (ETEK)	
Preparation of applications for Environment Awards	2011		United Brickworks, K.N. Vasilis Farm Ltd	
Environmental Monitoring of the rehabilitation activities of an abandoned copper mine	2009-2011		Iacovou Brothers Construction Ltd	
CO2 emission plan for Cyprus Airways Public Ltd	2009		Cyprus Airways Public Ltd	
CO2 emission plan for Eurocypria Airlines Ltd	2009		Eurocypria Airlines Ltd	
Preparation of studies towards the application for subsidy for the protection of the environment from industrial pollution	2008		United Brickworks, Keramopoeia Palaikythrou o Gigas Ltd	



Preparation of studies towards the application for subsidy for the protection of the environment from industrial pollution	2009		Keramopoieia Palaikithrou o Gigas Ltd	
Development of a comprehensive water monitoring program and development program related databases that support the implementation of the Water Framework Directive 2000/60/EC in Cyprus	2007-2008		Water Development Department	
Study for establishing a system for trading greenhouse gas emission units for ceramic production units in Cyprus	2004		Cyprus Association of Brick Factories	
Preparation of a Legal Framework for Cycling Roads in Cyprus	2002		Town Planning Department	
Study / Survey for description and analysis of the contents of solid waste generated in Cyprus.	1997		Ministry of Interior	
Occupational Hazard for a potato factory	2021		Segidep Ltd	
Study for restoration of part of the rainwater drainage roof	2023		Zudolex Cyprus Ltd	
Explosion protection Study	2022		Ioannis Georgiou Piggery Ltd	
Explosion protection Study	2023		AF BioGas Ltd	
Environmental Base line for a plot in Larnaca	2021		Mithra Capital Advisors Ltd	

## INDICATIVE LIST OF CLIENTS

**Nicolaides and Associates** has a wide client's list, including various governmental departments and private companies. A sample list of the company's clients is presented below:

- Ministry of Agriculture, Natural Resources and the Environment (Cyprus)
- Ministry of Interior (Cyprus)
- Ministry of Agriculture, Natural Resources and the Environment – Environmental Service (Cyprus)
- Ministry of Agriculture, Natural Resources and the Environment – Water Development Department (Cyprus)
- Ministry of Agriculture, Natural Resources and the Environment – Fisheries Department (Cyprus)
- Ministry of Commerce, Industry and Tourism (Cyprus)
- Ministry of Communications and Works - Public Works Department (Cyprus)
- Ministry of Interior - Department of Town Planning and Housing (Cyprus)
- Cyprus Tourist Organization
- Cyprus Electricity Authority
- Sewerage Board of Agia Napa - Paralimni
- Sewerage Board of Nicosia
- Sewerage Board of Limassol - Amathountas
- Larnaca Sewerage & Drainage Board
- Idalion Municipality
- Strovolos Municipality
- Latsia Municipality
- Nicosia Municipality
- Limassol Municipality
- European Commission
- UNDP - ACT
- Cyfield Development Co. Ltd.
- P & P Ice Cream Ltd.
- Manglis Croup of Companies Ltd.
- EXXON MOBIL CYPRUS
- ENI CYPRUS Ltd
- TOTAL Cyprus Ltd
- Chevron Cyprus Ltd
- Cyprus Promotion Foundation
- Association of Brick Factories - Cyprus
- Mintikkis Farms Ltd
- MGK Estates Co Ltd
- SODAP Ltd (Wine factory)
- Grontmij – Carl Bro A/S - Denmark
- Fichtner GmbH & Co KG
- UNFICYP
- UNIVERSAL INSURANCE
- PETROLINA
- Cyprus Airways Public Ltd
- Bank of Cyprus
- Cyprus Development Bank

## COMPUTER SOFTWARE

### Software

- Software for traffic, industrial and airport noise forecasting IMMI
- AutoCAD
- Sewer CAD
- Storm CAD
- Civil Storm
- Sewergem
- MS Office System
- Software of gaseous pollutants dispersion forecasting model IMMI
- Software of liquid pollutants dispersion forecasting model Cormix
- Eurosoft accounting software
- HEC-RAS software for hydraulic studies
- HY-8 software for hydraulic studies

## CONTACT DETAILS

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